



PAPUA NEW GUINEA
AUSTRALIA ALUMNI
ASSOCIATION

PNGAAA Strategic Plan 2019–2023

Theme

Footprints: Our diverse footprints are documentations to our different journeys and legacies

It is our road map to define our direction, our values and alignment to what we aspire to be as a Professional, highly qualified professional organization with;

- Strategic intervention,
- implementation strategies/actions
- constant monitoring for checks and balance
- safeguarding our PNGAAA Branding

Our Preamble is

To foster our sustainable partnership with the Australia Awards, representing all our members and our valuable partners commit to the development and implementation of our mission and vision.

We have a Vision

We envision an Association where members *are leading Change agents for developing PNG.*

This vision is in line with the strategic intent of the PNG Vision 2050, fostering paradigm shifts in mindsets wherever we can to impact changes in the livelihoods of Papua New Guineans.

To contribute to the development of PNG and maintain our alliances with Australia.

- High performing, ethical and values-based leaders in our various capacities
-driving the future of Papua New Guinea.

We have a Mission

To contribute to the growth and development of Papua New Guinea while fostering productive relationships between Australia and PNG.

Our Values

- Honesty
- Integrity
- Accountability
- Respect
- Wisdom
- Responsibility

Our strategic Objectives

1. To add value, relevance and impact to PNGAAA activities aligned to our mission and the purposes of PNGAAA in greater celebrations by way of showcasing our successes.
2. *To build coalitions of partners in a 'think-tank' space to influence change and development through policy, leadership and good governance proposals, discussions, advocacy, research outcomes to influence change hence promote the ideal spaces for greater*

collaboration with other professional bodies in PNG in promoting peaceful, wealthy and smart PNG societies, communities in both rural and urban contexts.

3. To foster our connections amongst our alumni networks locally and internationally across diplomatic, universities and professional networks to improve partnerships through sharing good practices and enhance collaborations.
4. To build the capacity of our chapters in PNG in harnessing greater opportunities within our association, with the Australian Government and other relevant stakeholders.

We have Plans

Five-year plan:

Phases

1. Short term (next 6-12 months): July-December 2019
2. Medium Term (1 year- 3 years): 2020-2023
3. Long Term (3- 5 years +): 2024 and onward

Short Term (July- December 2019)

This 6-month plan will be re-assessed and tagged with activities.

**This phase will be reviewed in December 2019.*

| Strategic Goal | Objectives |
|-----------------------|---|
| 1. Embrace the plan | Set out the road map for the next six months (leadership retreat for new executives). |

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| 2. Engage with chapters | Adding value to members and chapters through partnerships with the Secretariat & chapters in ongoing dialogue and events- PNGAAA conference, Alumni Dinner, Alumni Cafés and Yumi toktok series, breakfast hosting, membership drive (ongoing). |
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Medium Term (1 – 3 years) 2020–2023

This plan is reviewed on an annual basis and will be translated into Strategic Activities.

| Strategic Goal | Objectives |
|--|--|
| 1. Organisational and operational capacity of PNGAA sustainability through ownership, control and partnership. | To be a self –sustaining professional organization built on sustaining, empowering partnerships with <u>core partners</u> and other interested partners for valuable perspective & skills, credibility of partners, support and mutual accountability. |
| 2. Program focus on reaching the unreached through community and national development ideals. | Impact on development and growth of PNG - in terms of visible outcomes in education, health, law & order in promoting GEDSI, VISION 2050, MTDP 3 and the UN Sustainable Development Goals. |

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| <p>3. Membership Drive and value proposition</p> | <p>Embark on promoting the values that PNGAAA stand for which aligns to its vision and mission.</p> |
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Long Term Plan (3 year +) 2024 and on...

A five-year strategic plan to be created with lessons learnt from yester- years.

| Strategic Goals | Objectives |
|--|--|
| <p>1. Organisational and operational capacity and independence</p> | <ul style="list-style-type: none"> - To rethink and re-imagine PNGAAA as a professional and international entity destined for greater development of PNG’s Human Resource Development. |
| <p>2. Think Thank for PNG Policies and Development</p> | <ul style="list-style-type: none"> - To contribute to Policy & national directives Impact of PNG by creating development issues and forums - PNGAAA will have influenced 3 policies relating to rural development. |
| <p>3. Program development</p> | <ul style="list-style-type: none"> - PNGAAA members will have supported more than 1,000 young people to attend schools in Chapter provinces - Support 100 community change projects with Australian partners |
| <p>4. Responsive and relevant to PNGAAA members</p> | <ul style="list-style-type: none"> - Value added model for the association |

Strategic Targets

Baseline data

A situational analysis will be conducted in July -2019 to assess our road map. This will entail what has been achieved so far, where we are at and refine our plans for the way forward.

Strategic Targets for the three-year plan

By the end of 2022, PNGAAA aims to;

- Increase its memberships through the establishment of at least 3 -5 chapters
- Foster new ideals of sustainable of credible core partners and associate partnerships for common interests
- Showcase 3-4 programs of development in reaching the unreached through civic and lifelong education, resource centers for youths and community, digital literacy for fluency to be digitally literate citizens and projects to address law and order, health and other cross-cutting issues.
- Establish a model for an autonomous and independent PNGAAA based valuable and sustainable Partnership model

Planned Growth Trajectory

Goals

- Increase PNGAAA accessibility to members (x3) engagement program
- Increase chapters (x3)
- Increase members from current 4000 by 3
- Programs for development (x3)
- Policy contribution to nation building (1-3)
- PNGAAA office set up by 2022
- (x3) Staff employed by 2023
- (x6) PD programs to rethink and reimagine PNGAAA office and set up from 2020 onward